

REGULAR MEETING MINUTES  
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY  
 MONDAY, DECEMBER 21, 2020  
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on December 21, 2020 was called to order at 6:30 PM at the Colby High School Theater by Board President, William Tesmer. Members present were: William Tesmer, Todd Schmidt, Cheryl Ploeckelman, Teri Hanson, Eric Elmhurst, and David Decker. Also present were Superintendent Steven Kolden and Kristen Seifert. Jean Schmitt was absent. The meeting notice was posted according to the requirements of the open meeting law.

Community members addressed the Board regarding potential shift to 5-day learning, virtual learning and mask mandate.

The Board received thank you cards from the families of: Neil Witte, Faye Amo, Eddie Voss, Paul Johnson, and Kenneth Elpert.

Mr. Kolden updated the Board regarding: Candidacy Filing Reminder; WASB State Convention; NTC’s K-16 Report; Spectators at Athletic Events; Middle School Gym Floor.

Strategic Planning Progress Monitoring – No update.

Motion by Mr. Schmidt, seconded by Mr. Decker, to approve the consent agenda as presented:

Minutes from the November 16, 2020 Regular Board Meeting

Hire of Zaira Navarro, High School ELL Teacher Aide

Donation from Frane Auto Body of Paint/Labor for High School Stage Doors; donation from Menzer Lumber & Supply Co. of Lumber for high school technology education department.

Voice vote – motion carried.

Motion by Mr. Decker, seconded by Mrs. Ploeckelman, to approve the receipts and invoices as presented. Voice vote – motion carried

**Financial Report**

<b>TOTAL REVENUE – NOVEMBER</b>		\$ 210,380.64
<b>NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.</b>		\$
<b>NICOLET NATIONAL BANK-PENSION ACCT.</b>	1071	\$ 3,222.09
<b>NICOLET NATIONAL BANK-MANUAL CHECKS</b>	396-403	\$ 137,303.32
<b>FORWARD FINANCIAL BANK-MANUAL CHECKS</b>	381-383	\$ 12,564.14
<b>REGULAR CHECKS</b>	32589-32597	\$ 4,806.13
<b>DIRECT DEPOSITS</b>	900079964-900080256	\$ 319,536.40
<b>WIRE TRANSFERS</b>	2020000014-2020000015	\$ 46,715.84
<b>ADVANTAGE BANK-REGULAR CHECKS</b>	80037-80197	\$ 46,715.84
<b>TOTAL CHECKS TO BE APPROVED</b>		<b>\$ 707,925.65</b>

Mr. Kolden updated the Board on the 2020-21 budget.

Mr. Kolden updated the Board on the DHS Health Alert #23 (Shortened Quarantine Requirements).

Motion by Mr. Schmidt, seconded by Mr. Elmhurst to approve to move back to a 5-day schedule using the BOE approved calendar effective January 25<sup>th</sup> with the start of second semester. Voice vote – motion carried.

Motion by Mr. Elmhurst, seconded by Mr. Schmidt to approve the extensions of the FFCRA as recommended by Administration (option #2 if the Federal Government fails to act on the Extended Family Medical Leave Act. Voice vote – motion carried.

Motion by Mr. Decker, seconded by Mr. Elmhurst to approve the 2021-22 school calendar as presented. Voice vote – motion carried.

Motion by Mr. Schmidt, seconded by Mr. Elmhorst to approve student course fees as recommended by the high school. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mr. Decker to approve the First Reading of Revision to Handbook Appendix Part VI – 2.04 Teacher Substitute Pay Schedule as recommended by the Personnel Committee. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mr. Schmidt to approve the First Reading of Revision to Handbook Appendix Part II, Section 8, D – Post Employment Benefits as recommended by the Personnel Committee. Voice vote – motion carried.

Motion by Mr. Decker, seconded by Mr. Elmhorst to approve WASB recommended language revisions to handbook: Part I, Section 1.02, K, Section 2.02, Section 3.03, 3.06, C, D, & F, Section 3.35, D, Section 6.05, J, Section 12.04, Section 15, Part II, Section 5.01, E Section 5.02, A, and Section 7.03. Roll call vote – Motion carried 5-0-1; Yes-Mrs. Ploeckelman, Mrs. Hanson, Mr. Decker, Mr. Elmhorst, Mr. Schmidt; No-None; Abstain-Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.03 Superintendent Evaluation

11.04 Administrative Contract Renewals

Roll call vote – Motion carried 6-0; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Hanson, Mr. Elmhorst, Mrs. Ploeckelman, Mr. Decker; No- None. 7:47 PM

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 8:38 PM

The Board scheduled meetings.

Motion by Mr. Schmidt, seconded by Mr. Elmhorst, to adjourn the meeting. Voice vote – motion carried. Meeting adjourned at 8:39 PM

Respectfully Submitted: Kristen Seifert, Reporting Secretary